

TOWN OF ST. JOHN, LAKE COUNTY, INDIANA

ORDINANCE NO. 1692

AN ORDINANCE AMENDING THE TOWN 2019 SALARY ORDINANCE NO. 1675, BEING: "AN ORDINANCE ESTABLISHING A SCHEDULE OF WAGES AND SALARIES FOR EMPLOYEES, FIRE AND POLICE PERSONNEL, AND TOWN OFFICIALS" REPEALING ALL ORDINANCES AND TOWN CODE SECTIONS, OR PARTS THEREOF, IN CONFLICT HEREWITH, AND ALL MATTERS RELATED THERETO.

WHEREAS, the Council of the Town of St. John, Lake County, Indiana, (hereafter the "Town Council") has adopted its Town Salary Ordinance No. 1675 establishing a Schedule of Wages and Salaries for Employees, Fire and Police Personnel, and Town Officials for 2019; and

WHEREAS, the Town Council adopted its above-referenced Town Ordinance No. 1675 establishing a Schedule of Wages and Salaries for Employees, Fire and Police Personnel and Town Officials for 2019, and is now desirous of providing special bonus compensation for all full-time and part time employees of the Town; and

WHEREAS, the Town Council has adopted a Municipal Budget based upon projected revenues, and has directed its Administrative Personnel and Employees to strictly adhere to the parameters and limits of said budget and revenues in the conduct of the business of the Town for the benefit of the residents; and

WHEREAS, the Town Council has reviewed the mid-year reports and documentation provided by Town Administrative Personnel and Staff, and upon such review, has determined that the Town Administrative Staff and Employees have successfully complied with the mandate of conducting the business of the Town in a fiscal and prudent manner within the parameters identified and revenues available such that the government services provided the residents are being provided at the same level at a reduced cost, resulting in fund balances being available; and

WHEREAS, the Town Council, having reviewed these budget and revenue circumstances, assessing same, and confirming that the concentrated efforts and responsible actions of the Town Administrative Personnel and Town Employees have caused same, now concur and agree that it is appropriate, advisable, and in the best interests of the residents of the Town that such efforts be recognized by way of special bonus compensation to the Town Employees responsible for same.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA:

SECTION ONE: That Town Salary Ordinance No. 1675 be, and the same is hereby amended to add Section U, entitled Y2019 Special Bonus Compensation, namely:

"U. Y2019 Special Bonus Compensation

The Town Council hereby acknowledges the fiscal budgetary and revenue controls implemented and utilized by the Town Administrative Personnel and Town Employees for the services provided to

the residents of the Town in the adopted 2019 Municipal Budget. On such basis, the Town Council agrees that it is appropriate to provide special bonus compensation to each full-time employee of the Town, including the Department Heads, Police Personnel, and Fire Department Personnel in the gross amount of \$1,000.00 each and special bonus compensation for all part-time employees of the Town in the gross amount of \$500.00 each, unless specified otherwise herein. The Y2019 Special Bonus Compensation shall be payable in the amounts indicated to each full-time and part-time employee of the Town, including Police Personnel, Fire Personnel, Building and Planning Department Employees, Park Department Employees, as well as Public Works Department Employees, including Water Utility Employees, Waste Water Utility Employees, Street Department Employees, Sanitary District Employees, and Waterworks District Employees. Town Department Heads are included in the Y2019 Special Bonus Compensation, while elected Town Officials, namely the Town Council and Clerk-Treasurer, are specifically excluded.

The Town Council specifically recognizes the dedicated services and work efforts, for nearly twenty (20) years, of its Town Manager, Stephen Kil concerning sound budget management, financial responsibility, contract administration, and helping lead the community to achieve a AA bond rating, second lowest tax rate in Lake County, highest median home values in Lake County, and safest community in the State of Indiana, all of which have directly benefited the Town of St. John, its residents, and citizens. On such basis, the Town Council agrees that it is appropriate to provide special bonus compensation to the Town Manager in the gross amount of \$25,000.00, payable in the next regular bi-weekly pay period, subject to lawful withholdings and deductions, while elected Town Officials, namely the Town Council and Clerk-Treasurer, are specifically excluded. In addition to the Town Manager, the Town Council recognizes the commitment and work ethic of the following employees and specifically authorizes the special bonus compensation of each individual, in the gross amount, as follows:

Chief of Police, James Kveton	\$10,000.00
Fire Chief, Fred Willman	\$10,000.00
Building and Planning Director, Rick Eberly	\$10,000.00
Public Works General Foreman, Bob Davis	\$5,000.00
Information Technology Director/ Computer Network Administrator, Jason Dravet	\$5,000.00
Park Superintendent, George "Chip" Sobek	\$2,500.00
Animal Control Officer, Jan Kalinowski	\$2,500.00

The Y2019 Special Bonus Compensation is hereby authorized for the reasons and circumstances set forth above as deemed appropriate by the Town Council as the same is in the best interest of the Town, The Town Clerk-Treasurer is hereby authorized and directed to make the Y2019 Special Bonus Compensation in the manner set forth hereinabove, and pursuant to all applicable statutes, rules, regulations and legal requirements,

In the event that circumstances warrant, and similar or same fiscal and budgetary controls are maintained, the Town Council expressly reserves the right to approve and authorize an additional Y2019 Special Bonus Compensation at any time hereafter through the balance of the 2019 calendar year. Any such determination by the Town Council shall be made by affirmative action by a majority or more of the Town Council in a Public Meeting of the Town Council."

SECTION TWO: That all existing Ordinances, and Town Code Sections, or parts thereof, in conflict with the provisions of this Amendatory Ordinance, are hereby deemed null, void, and of no legal effect, and are specifically repealed.

SECTION THREE: If any section, clause, provision or portion of this Ordinance shall be held to be invalid or unconstitutional by any Court of competent jurisdiction, such decision shall not affect any other section, clause, provision or portion of this Amendatory Ordinance.

SECTION FOUR: That this Amendatory Ordinance shall take effect, and be in full force and effect, from and after passage and adoption by the Town Council of the Town of St, John, Lake County, Indiana, in conformance with applicable law.


ALL OF WHICH IS PASSED AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF ST. JOHN, LAKE COUNTY, INDIANA, THIS 23 DAY OF JULY, 2019.

**TOWN OF ST. JOHN, LAKE COUNTY,
INDIANA, TOWN COUNCIL**



Mark Barenie, President

Gerald Swets, Vice-President



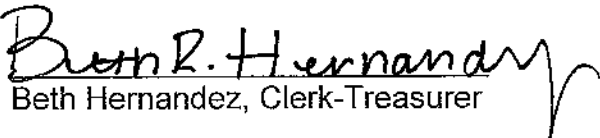
Michael S. Forbes, Member

Libby Popovic, Member



Rose Heil, Member

ATTEST:


Beth Hernandez, Clerk-Treasurer

